

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Andhra Pradesh Shops and Establishment Act, 1988 – Univercell Telecommunications India Private Limited, Chennai – Exempted from certain provisions of the Andhra Pradesh Shops and Establishments Act – Orders Issued.

LABOUR EMPLOYMENT TRAINING AND FACTORIES (LAB.IV) DEPARTMENT

G.O.Rt.No. 819

Dated: 11.7.2012

Read the following:-

- 1) Govt. Memo No.6767/Lab.II(1)/2009-1 dated 24.08.2009.
- 2) Govt. Memo No.7261/Lab.II(1)/2009-3 dated 20.04.2010.
- 3) Govt. Memo No.42/Lab.III/A2/2011, dated: 21.01.2011.
- 4) Representation of Univercell Telecommunications India Private Limited, Chennai, dated: 30.5.2011.

ORDER:

The application of Univercell Telecommunications India Private Limited, Chennai was received along with information in the prescribed formats seeking grant of exemption from Sec 7, 12 and 31 of A.P. Shops & Establishments Act, 1988 to keep open the shops on all 365 days of the year.

2. The proposal of the Univercell Telecommunications India Private Limited has been examined and after careful consideration, the Government hereby exempt Univercell Telecommunications India Private Limited, Chennai from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of (2) two years in respect of their (100) outlets (Annexure enclosed) subject to field verification and confirmation within (3) months and also subject to the conditions stipulated in the Notification.

3. Accordingly, the following notification will be published in the extraordinary issue of the A.P. Gazette:-

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988 (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grant exemption to Univercell Telecommunications India Private Limited, Chennai from the provisions of Section 7(1), 12(1) & 31(1) of Andhra Pradesh Shops & Establishments Act, 1988 for a period of two (2) years in respect of their (100) outlets (Annexure enclosed) subject to field verification and confirmation within (3) months and also subject to the following conditions:-

- 1) The daily working hours of the employee shall be 8 hours and weekly 48 hours. Record of Over Time will be maintained in respect of the employees who work beyond normal working hours, in the Wages Register, separately.
- 2) Every employee will be allowed a Weekly Holiday as per the list exhibited (form 24) at the main entrance of the shop.

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- 3) If the employees found working on any Holiday or after normal duty hours without proper indent for Over Time, the exemption granted will be liable for cancellation.
- 4) Working Hours of the Shop shall be between 9.00 A.M to 11 P.M.
- 5) In case of Women employees who are required to work beyond 8.30 PM., transport arrangements will be provided to the women employees. A notice to this effect in Telugu and English will be exhibited at the main entrance of the shop.
- 6) All employees will be provided with Appointment Letters and a copy of the same will be furnished to the jurisdiction inspector and acknowledgment will be preserved in the shop for inspection at any time.
- 7) Visit Book will be maintained exhibiting a copy of the exemption for verification by the Inspector for compliance with the conditions on exemption.
- 8) The exemption will be valid for 2 years only and subject to satisfactory compliance with the conditions of exemption and also compliance with the welfare provisions under various Labour Laws, renewal will be considered.
- 9) The exemption is applicable for only the shop which applied for the exemption but not to any other shop which has taken sub-lease within the shop. The lessees also may be directed to obtain exemption, if they so choose.
- 10) If majority of the workers oppose the exemption on the ground of violation of labour laws and consequent exploitation, the exemption will be liable for cancellation.
- 11) The wages for the employees will be credited to their Savings Bank Account.
- 12) EPF & ESI deductions shall be implemented in respect of the eligible employees.
- 13) The Employer shall cooperate in implementing the "Duties of Inspection" under Rule 28 of the A.P. Shops and Establishments Rules, 1990 especially with regard to the implementation of the conditions and also the provisions of Other Labour Laws for the workers employed in their Shops.
- 14) The Exemption will be cancelled before the sanctioned period, if any statutory violation is detected and the Employer of the Shop is held guilty and will not be entitled for refund of the user Chargers paid.
- 15) The exemption will be for a period of two years from the Date of notification and unless revoked.

- 16) Renewal of the exemption for two years will be subject to satisfactory compliance with the above conditions.
- 17) Levy of User Charges of Rs.50,000/- (Rupees fifty thousand only) for all the establishments who are granted exemption from the provisions of A.P. Shops and Establishments Act, 1988.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad, with a request to publish the notification in Andhra Pradesh Gazette and furnish 10 copies to Government and 25 copies to Commissioner of Labour, Hyderabad.

The Commissioner of Labour, Andhra Pradesh, Hyderabad.

Copy to:

The Univercell Telecommunications India Private Limited, Chennai (through COL).

The OSD to M (LET&ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Joint Secretary, LET & F Department.

Sf/Sc

//FORWARDED :: BY ORDER//

SECTION OFFICER

ANNEXURE

1. Univercell Telecommunications India Private Limited, D.No.4-3-6/6&4-3-6/7, Hameedpura, Adilabad – 504 001.
2. Univercell Telecommunication India Private Limited, D.No.1-6-47, Main Road, Amalapuram – 533 201.
3. Univercell Telecommunications India Private Limited, D.No.10/444, Subash Road, Ananthapur District.
4. Univercell Telecommunications India Private Limited, D.No.7-8-33, Opp. Police Station, Anakapalli.
5. Univercell Telecommunication India Private Limited. D.No.10-2-106, Main Road, Bapatla 522 101.
6. Univercell Telecommunication India Private Limited, Opp. Raymonds Showroom, Garatayya Plaza, Bhimavaram – 534 201.
7. Univercell Telecommunication India Private Limited, D.No.10-4-1, Srinivasa Nilayam, College Road, Kothapata, Chirala – 523 155.

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8. Univercell Telecommunication India Private Limited, D.No.18-301, Old Bus Stand, P.H. Road, Chittoor – 517 001.
9. Univercell Telecommunication India Private Limited, D.No.4/482, Koti Reddy Street, Cuddapah.
10. Univercell Telecommunication India Private Limited, D.No.23A-10-6, Sri Lakshmi Complex, R.R. Pet, Main Road, Eluru – 534 002.
11. Univercell Telecommunication India Private Limited, 12/209, Opp. Nehru Chowk Centre, Gudiwada – 521 301.
12. Univercell Telecommunication India Private Limited, Ground Floor, Old Door No.5-37-227, New Door No.5-37-221, Bradipet, Guntur – 2.
13. Univercell Telecommunication India Private Limited, Ground Floor, 1-11-96, Plot No.4, Venkateswara Housing Co-operative Society Limited, Golnaka, Alwal, Hyderabad – 500 039.
14. Univercell Telecommunication India Private Limited, D.No.7-1-159 (Opp. Durga Temple next to Delhi Mithai Wala), Ameerpet, Hyderabad.
15. Univercell Telecommunication India Private Limited, D.No.6-3-68/2, Opp. to NRSC, Main Road, Bala Nagar, Hyderabad.
16. Univercell Telecommunications India Private Limited, D.No.8-2-644/1/5, Shaikpet Village, Road-12, Banjara Hills, Hyderabad – 500 037.
17. Univercell Telecommunication India Private Limited, D.No.4-70, Shop No.2, HUDA X Road, Ganga Ram, Chanda Nagar, Hyderabad – 500 050.
18. Univercell Telecommunication India Private Limited, D.No.47/9, Sri Sai Colony, Gowtami College Complex, Chintal, Hyderabad.
19. Univercell Telecommunications India Private Limited, Ground Floor, D.No.4-30, Main Road, Dilshuknagar, Hyderabad – 500 060.
20. Univercell Telecommunication India Private Limited, D.No.17-86, Kamala Nagar Colony, Dilsukhnagar, Hyderabad.
21. Univercell Telecommunication India Private Limited, D.No.16-11-740/4/A/B, Main Road, Beside Indus Bank, Dilsukhnagar, Hyderabad – 500 060.
22. Univercell Telecommunication India Private Limited, Shop No.3-6-563/B&C, Vishwa Bhavan (Next to Gayathri Bhavan), Himayathnagar, Hyderabad.
23. Univercell Telecommunication India Private Limited, D.No.3-6-108/6/1, Liberty, Himayathnagar, Main Road, Opp. to City Finiacial, Hyderabad.
24. Univercell Telecommunications India Private Limited, D.No.1-2-30/9A, Nijampet Road, Hydernagar, Hyderabad – 500 090.

25. Univercell Telecommunication India Private Limited, Haridwar Hotel Complex, Opp. to Koti (Women's College) Bus Stop, Beside Scoops Ice Cream, Koti, Hyderabad.
26. Univercell Telecommunications India Private Limited, Plot No.154, Survey No.6, Kondapur, Sirilengampally Mandal, Ranga Reddy District, Hyderabad - 500 084.
27. Univercell Telecommunication India Private Limited, Alluri Trade Center, Survey No. 108 & 109, Above Spencer Super Market, Kukatpally, KPHB Colony, Hyderabad.
28. Univercell Telecommunications India Private Limited, D.No.13-6-815/5, Ambedkar Nagar, Langer House, Hyderabad – 500 008.
29. Univercell Telecommunications India Private Limited, Plot No.1-19/2/G/B, Arunodaya Housing Colony, Madhapur, Hyderabad – 500 033.
30. Univercell Telecommunication India Private Limited, Shop No.16-10-1/5/21, Skam Complex (Opp. to Chermas Next to Ramesh Fire Works), Malakpet, Hyderabad.
31. Univercell Telecommunication India Private Limited, H.No.10-3-76/10, Humayun Nagar (Near ICICI Bank), Mehdiapatnam, Hyderabad.
32. Univercell Telecommunications India Private Limited, No.3, Sai Ranga Bhaskar Residency, Miyapur, Hyderabad – 500 049.
33. Univercell Telecommunications India Private Limited, Shop No. B.8 & B.9, Raghavendra Complex at Main Road to ECIL, Nacharam, Hyderabad.
34. Univercell Telecommunication India Private Limited, Municipal No. 3-4-436, YMCA 'X' Road, Narayanaguda, Hyderabad.
35. Univercell Telecommunications India Private Limited, D.No.1-2-30/9A, Nijampet Road, Hydernagar, Hyderabad – 500 090.
36. Univercell Telecommunications India Private Limited, D.No.23-2-601 to 609, 23-2-610, Mega City No.35, Shahali Band Road, Hyderabad.
37. Univercell Telecommunication India Private Limited, D.No.6-3-459/1, Below to Sai Krupa Lodge, 100 meters from Nims Hospital, Punjagutta Market, Hyderabad.
38. Univercell Telecommunications India Private Limited, Plot No.152&153, Pragathi Nagar, Kukatpally, Hyderabad – 500 072.
39. Univercell Telecommunication India Private Limited, No.1-8-524/12, Chikkada Pally, RTC 'X' Road, Hyderabad.
40. Univercell Telecommunication India Private Limited, S.V. Towers, No.6-A, MIGM. C.H.17-1-6/A, (Opp. to Sri Srinivasa Junior College), Santhosh Nagar, Hyderabad – 500 059.

41. Univercell Telecommunication India Private Limited, D.No.17-1-383/101/A/3, Vinaya Nagar Colony, Santosh Nagar, Saidabad, Hyderabad – 59.
42. Univercell Telecommunication India Private Limited, Phase No.1, Survey No.20-283, Near Priyadarshini Hotel, Quthbullapur, Shapur Nagar.
43. Univercell Telecommunications India Private Limited, Shop No.1, D.No.3-4-308 & 609, L.B. Nagar, Saroor Nagar Mandal, Hyderabad – 500 074.
44. Univercell Telecommunications India Private Limited, D.No.9-4-86/52, Salar Jung Colony, Toli Chowki, Hyderabad – 500 008.
45. Univercell Telecommunication India Private Limited, D.No.8-3-231/G1/1, Srinagar Colony, Krishna Nagar, Opp. to Nellore Mess, Yousuf Guda, Hyderabad.
46. Univercell Telecommunications India Private Limited, Ground Floor, 2-1-89, Lakshma Reddy Colony, Uppal, Hyderabad – 500 039.
47. Univercell Telecommunication India Private Limited, D.No.33-1-55, Main Road, Kakinada – 533 001.
48. Univercell Telecommunication India Private Limited, Survey No.1082, Mukarampura, Karimnagar – 505 001.
49. Univercell Telecommunication India Private Limited, 8-1-145/2, Bus Stand Road, Khammam.
50. Univercell Telecommunication India Private Limited, D.No.40/29-2, Park Road, Opp. Bhupal Complex, Beside UCO Bank, Kurnool – 518 001.
51. Univercell Telecommunication India Private Limited, D.No.11/430, Opp. to Corporation Bank, Main Road, Machilipatnam.
52. Univercell Telecommunication India Private Limited, D.No.14/410, Prakasam Street, Madanapalli.
53. Univercell Telecommunication India Private Limited, D.No.4/223 & 224, Main Bazaar, Markapur – 523 316.
54. Univercell Telecommunication India Private Limited, D.No.6-2-19, Venkateshwara Rice Mill (Hyderabad Road), Nalgonda.
55. Univercell Telecommunication India Private Limited, D.No.25/557-2, Srinivasa Nagar, Nandyal.
56. Univercell Telecommunication India Private Limited, D.No.5-1-55, Ground Floor, Narasaraopet, Guntur District.
57. Univercell Telecommunication India Private Limited, V.B. Complex, D.No.34-139, Main Road, Narsipatnam, Visakhapatnam District.

58. Univercell Telecommunication India Private Limited, D.No.16-1-187, Komal Vilas Hotal Lane, Opp. to Nirmala Agencies Trunk Road, Nellore – 524 001.
59. Univercell Telecommunication India Private Limited, D.No.13-56, Block No.13R, S.No.450, Nuziveedu, Krishna District.
60. Univercell Telecommunication India Private Limited, Jyothi Plaza, APSRTC Bus Station, Ongole – 523 002.
61. Univercell Telecommunication India Private Limited, J.P. Towers, Opp. to R.S. Brothers, Main Road, Palakollu – 534 230.
62. Univercell Telecommunication India Private Limited, D.No.18/867-1, Gandhi Road, Proddatur.
63. Univercell Telecommunications India Private Limited, Opp. Prasanthi Nilayam, Puttaparthi Town, Ananthapur.
64. Univercell Telecommunication India Private Limited, Opp. Ratna Plaza, Near 1 Town Police Station, Main Road, Rajamundry – 533 101.
65. Univercell Telecommunication India Private Limited, Plot No.B2, Lakshmipuram Co-operative Housing Society Limited, A.S. Rao Nagar, Kapra, Kesara Mandal, Ranga Reddy District, Opp. A.S. Rao RTC Bus Stand, Hyderabad.
66. Univercell Telecommunication India Private Limited, Door No. 3-235/1 (old No.3-68), Maruthi Nagar, Malkajgiri, Secunderabad.
67. Univercell Telecommunication India Private Limited, D.No.1-7-281, S.D. Road, Paradise, Secunderabad.
68. Univercell Telecommunication India Private Limited, Ground Floor, D.No.9-4-68 to 69 (Corresponding old No.6302 (part), St. Marys Road, New Secunderabad Railway Station, Secunderabad – 500 003.
69. Univercell Telecommunications India Private Limited, Plot No.10/A, Chandragiri Colony, Near RTA Office, Tirmulgherry, Secunderabad – 500 015.
70. Univercell Telecommunication India Private Limited, 11-4-72, Happy Home, G.T. Road, Srikakulam – 532 001.
71. Univercell Telecommunication India Private Limited, H.No.1-2-162/1 to 1-2-162/2, Kuda Road, Suryapet, Nalgonda District.
72. Univercell Telecommunication India Private Limited, D.No.13/424 & 13/425, Bangalore Road, Tadipatri.
73. Univercell Telecommunication India Private Limited, 16-2-92, Bose Road, Tenali, Guntur District.
74. Univercell Telecommunication India Private Limited, D.No.13-4-392, B1/1, Manoj Complex, Opp. to ICICI Bank, Tilak Road, Tirupathi – 517 501.

75. Univercell Telecommunication India Private Limited, D.No.433 (Near red water tank), Phase-II, Opp. to Axis Bank ATM, Vanasthalipuram, Hyderabad – 500 070.
76. Univercell Telecommunication India Private Limited, D.No.29-37-30, Shop No.1, Meenakshi Towers, Eluru Road, Vijayawada - 520 002.
77. Univercell Telecommunications India Private Limited, D.No.29-37-93, Opp. Vijaya talkies, Eluru Road, Krishna District, Vijayawada – 520 002.
78. Univercell Telecommunication India Private Limited, D.No.40-1-144, Labbipet (M.G. Road), Bunder Road, Vijayawada – 520 002.
79. Univercell Telecommunication India Private Limited, D.No.13-15-109, Block No.29, T.S.No.704, Alipuram Ward, Daba Garden, Visakhapatnam – 530 020.
80. Univercell Telecommunications India Private Limited, D.No.47-13-6, Daimond Park, Dwaraka Nagar, Visakhapatnam – 530 016.
81. Univercell Telecommunication India Private Limited, D.No.10-8-56, Anakapalli Road, Gajuwaka, Visakhapatnam – 530 026.
82. Univercell Telecommunications India Private Limited, D.No.17-2-7, A.G. Road, Near Three Lanthers Junction, Vizianagaram.
83. Univercell Telecommunication India Private Limited, D.No.9-1-3 to 9-1-7, Shop No.5, K.P.R. Warangal Central, Girmajipet, J.P.N. Road, Warangal – 506 002.
84. Univercell Telecommunications India Private Limited, 5-8-512/6,7, Abids Shopping Centre, Chirag ali lane, Hyderabad – 500 013.
85. Univercell Telecommunication India Private Limited, D.No.1-9-49/8/1/1, Ramnagar, Hyderabad – 500 020.
86. Univercell Telecommunication India Private Limited, D.No.3-4-174/7/2, Attapur, Rajendra Nagar, Hyderabad – 500 048.
87. Univercell Telecommunications India Private Limited, Ground Floor, D.No.2-2-7/5/b/1, University Road, Sivam Road Circle, Hyderabad.
88. Univercell Telecommunications India Private Limited, Ground Floor, D.No.11-1-193, Mylargadda Main Road, Seethaphalmandi, Secunderabad.
89. Univercell Telecommunications India Private Limited, D.No.3-3-3, Main Road, Chowrasta, Hanamkonda – 506 001, Warangal District.
90. Univercell Telecommunication India Private Limited, Ashok Nagar, Hyderabad.
91. Univercell Telecommunication India Private Limited, Kukatpally – 2, Hyderabad – 500 072.

92. Univercell Telecommunication India Private Limited, Kukatpally – 3, Hyderabad – 500 072.
93. Univercell Telecommunication India Private Limited, D.No.5-2-19/5, Ground Floor, Opp. Rhthu Bazar, Sanga Reddy, Medak District.
94. Univercell Telecommunication India Private Limited, Plot No.11, EC Extension, ECIL, Hyderabad, Kushai Guda.
95. Univercell Telecommunication India Private Limited, Sitaram Puram, Vijayawada, Krishna District, Andhra Pradesh.
96. Univercell Telecommunication India Private Limited, Tadepalli Gudem, West Godavari District, Andhra Pradesh.
97. Univercell Telecommunication India Private Limited, Tanuku, West Godavari District, Andhra Pradesh.
98. Univercell Telecommunication India Private Limited, Manchiryal, Adilabad District, Andhra Pradesh.
99. Univercell Telecommunication India Private Limited, Shop No.16-10-50/3 to 50/5, Nalgonda X Road, Old Malakpet, Hyderabad.
100. Univercell Telecommunication India Private Limited, Nizamabad, Nizamabad District, Andhra Pradesh.

J.C. SHARMA
PRINCIPAL SECRETARY TO GOVERNMENT